

The Insurance Authority (IA) is the independent statutory body whose principal function is to regulate and supervise the Hong Kong insurance industry to promote its stable development and to protect existing and potential policy holders.

We are looking for talents who share the same vision to join us!

IA now invites applications for the following position:

Associate Director (Long Term Business – Group-wide Supervision)

Reporting to the Executive Director, Long Term Business (ED(L)), the incumbent will head up the group supervision team within the Long Term Business Division of IA and assume the following:

Key Responsibilities

- Steer and lead a group supervision team comprising actuaries, accountants, compliance/ legal and risk management specialists, whose role is to exercise prudential supervision of insurance groups with the objective of promoting the general stability of the insurance industry and the protection of policyholders of the insurance groups
- Formulate policies and strategies related to the supervision and assessment of insurance groups in collaboration with relevant IA teams to achieve the intended supervisory outcomes across the insurance groups supervised by the IA
- Represent the IA in the coordination of involved supervisors and liaison with key personnel of insurance groups to ensure the groups are effectively supervised
- Liaise with other local and overseas agencies and professional bodies on group-wide supervision matters
- Assist ED(L) in overseeing the effective and efficient discharge of duties in accordance with the IA's functions
- Perform other duties as assigned by senior management to facilitate the administration of the statutory functions of IA

Requirements

- A bachelor's degree and/ or professional qualification in finance, insurance, actuarial science, law, business administration, or an appropriate field
- Minimum 15 years' relevant experience in compliance, life insurance, actuarial or regulatory fields. Solid supervisory experience in a local or overseas regulatory agency and/ or proven track record working with regulatory agencies from multiple jurisdictions is a definite advantage
- Proven resources management, people management and leadership skills
- A self-starter with a can-do attitude
- Excellent analytical, leadership, interpersonal and communication skills
- Fluency in English is a must

Appointment Terms

A competitive remuneration package commensurate with the successful candidate's experience and qualifications on a 3-year contract will be offered.

Application

Review of the applications will start as soon as possible and continue until **13 September 2024**, or until the post is filled. Interested applicants may send a letter of application quoting the reference number in the heading, together with a full resume stating current and expected salaries by clicking "[Apply](#)".

The Insurance Authority is an equal opportunities employer. Applicants not invited for an interview within 2 months from the closing date may assume their applications unsuccessful. Applications may be considered for other suitable positions within IA. All applications will be handled in strict confidence and the information collected will only be used for recruitment purposes. All information on non-shortlisted applicants will be destroyed after 6 months from the close of applications.

