

The Insurance Authority (IA) is the independent statutory body whose principal function is to regulate and supervise the Hong Kong insurance industry to promote its stable development and to protect existing and potential policy holders.

We are looking for talents who share the same vision to join us!

IA now invites applications for the following position:

Senior Manager (Conduct Supervision)

Reporting to the Associate Director, Conduct Supervision, the incumbent will assume the following responsibilities:

Key Responsibilities

- Head and manage a team of regulatory / professional staff in developing and implementing a “fit for purpose” risk-based conduct supervisory approach for authorized insurers and licensed insurance intermediaries;
- Lead inspection and offsite reviews of insurers and intermediaries to assess compliance and with relevant conduct requirements and corporate culture of companies; liaise regularly with key persons in control function for intermediary management (insurers) and with responsible officers (intermediaries) on conduct issues; deal with self-reported cases
- Work with stakeholders to develop policy holder education initiatives, enforcement/supervisory strategies and training sessions;
- Liaise with industry bodies, public bodies, and other regulatory bodies on matters relating to conduct regulation and supervision;
- Identify areas of regulatory concerns and assist in the formulation and implementation of appropriate policies;
- Perform other duties as assigned by senior management to facilitate the administration and performance of the statutory functions of IA

Requirements

- A Bachelor’s degree or professional qualification in finance and banking, insurance, law, accounting, business administration or related disciplines
- Minimum 8 years' relevant work experience, 3 years of which at managerial level, in insurance, risk management, legal, compliance, accounting, audit, or regulatory fields
- Knowledge of the local regulatory requirements, insurance products, industry practices and market dynamics relating to the insurance business
- Strong leadership, creative problem-solving, project management, analytical, interpersonal and communication skills
- Excellent command of written and spoken English and Chinese, and the ability to communicate effectively and articulate complex transactions simply is essential.

Application

Review of the applications will start as soon as possible and continue until **20 October 2024**, or until the post is filled. Interested applicants may send a letter of application quoting the reference number in the heading, together with a full resume stating current and expected salaries by clicking "[Apply](#)".

The Insurance Authority is an equal opportunities employer. Applicants not invited for an interview within 2 months from the closing date may assume their applications unsuccessful. Applications may be considered for other suitable positions within IA. All applications will be handled in strict confidence and the information collected will only be used for recruitment purposes. All information on non-shortlisted applicants will be destroyed after 6 months from the close of application.

